











Community Building

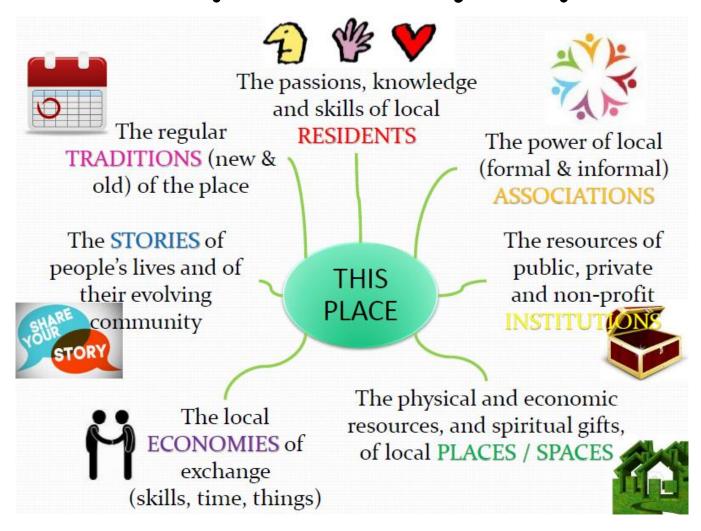
Discovering an Asset Based approach to Community Development



Beginning with our stories

| Share a story of when 3 or 4 neighbours came together to do something for the wellbeing of the community (or made the community better)? | | |
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| What did you notice in the stories? | | |
| what did you notice in the stones: | | |
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7 building blocks of community-building



Which of these building-blocks 'showed up in your story?

(The following pages offer more detail on each of the key principles, and some questions for ongoing reflection.)

<u>People</u>

| The gifts, skills, | , passions and | knowledge c | of residents wh | en contributed | d together ca | n lead to the | collective |
|--------------------|----------------|-------------|-----------------|----------------|---------------|---------------|------------|
| wellbeing of th | e community. | | | | | | |

| Where have I seen this happen? | Small stone to nurturo more |
|---|---|
| Where have I seen this happen? | Small steps to nurture more |
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| Associations | |
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| These are the clubs, groups and networks of unpaid citizens found in | community life. They can be formal like |
| a constituted group or informal like a reading group. As a bird is to a | flock, a citizen is to an association. |
| Where is there associational life? | Carell stone to mustume as an |
| where is there associational life? | Small steps to nurture more |
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| <u>Institutions</u> | |
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| Local institutions include the for profit, non-profit, non-governmenta | |
| government. At best they exist to serve by helping local neighbours, | and they consider neighbours as the |
| primary inventors of community wellbeing. | |
| Where do I see institutions serving community-led wellbeing | Small steps to nurture more |
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Local economy

This can be monetary, but also as valid is the non-monetary exchange economy. This can be the exchange of gifts/skills (baking a cake in exchange for knitting a scarf), bartering and swapping (e.g. sharing one lawnmower in a street), and money (including alternative currencies), can help keep money within a community (credit unions, co-operatives, show local initiatives).

| Where do I see the exchange economy active? | Small steps to nurture more |
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<u>Place</u>

The spaces and environments (both natural and human made) where we can casually bump into our neighbours, where we can gather, share experiences, we can contribute our time, skills, gifts, and passions. This can be the built environment e.g. the cul-de-sac, local park, village green, community café, shopping parade, school gate, as well as the natural habitat e.g. woods, lakes, rivers

| Where are the places people bump into each other? | Small steps to nurture more |
|---|-----------------------------|
| Where do people gather? | |
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| Where are the 'hidden gems'? | |
| where are the muden gents : | |
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Stories

| The local culture of a place, the 'community way', the stories that pay attention to the ways people have |
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| survived, have experienced a place, have found flourishing, have expressed something of themselves, have |
| come together, how we celebrate and commiserate. |

| What stories do people share about 'life round here' | Small steps to nurture more |
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Traditions

The rhythms, regular events, celebrations, festivals, and other times when a neighbourhood truly comes together. When people feel bound to a greater whole and connects us to our neighbours. This could be an annual neighbourhood bonfire night and firework display, community pantomime, the summer fete, a Big Iftar.

| What are your community traditions? | Small steps to nurture more |
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5 key principles of ABCD

- 1. Neighbour-led
- 2. Relationship-oriented
- 3. Asset- (or Gift-) based
- 4. Place-rooted
- 5. Inclusion-focused

| What are you noticing? (About you, About your community, About others) | | |
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(The following pages offer more detail on each of the key principles, and some questions for ongoing reflection.)

1 ABCD is neighbour-led

There are many things that people in communities are able to do for themselves, together with their neighbours, and by utilising the assets around them.

| Where can I see this in my area? | Small steps to value & nurture it |
|--|-----------------------------------|
| Where is this working well? | |
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| Questions to help you begin to explore: | |
| What is it that neighbours in communities are best placed to | do together? |
| What is it that neighbours can best do, with some outside hel | p? |
| What is it that neighbours need outside agencies to do for the | emselves? |

2 ABCD is relationship-oriented

ABCD recognises the power of 'us', going beyond individuals to focus on relational power. Often neglected in modern post-industrial society, but it remains the power source for social movements around the world.

Often referred to as associational life: The nurturing of both informal and formal associations of people e.g. reading club, theatre group, Bingo, and the bonds that form 'between' people.

| Where can I see this in my area? | Small steps to value & nurture it |
|--|-----------------------------------|
| Where is this working well? | |
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| Questions to help you begin to explore: | |
| What can we do best together for ourselves and for each other? | |
| What is it that we can do together, that we cannot do apart? | |

3 ABCD is Asset- (or gift-) based

The starting point for ABCD is found in what's strong, not what's wrong. It focuses on capacities everyone has; their gifts, skills and passions. Some misunderstand this as an attempt to minimise life's challenges, or normalise injustices, nothing could be further from the truth. ABCD is the process by which relational power is mobilised to produce sustainable and satisfying change. With that in mind, starting with what's strong enables local people to get organised to address what's wrong and making what's strong even stronger.

| Where can I see this in my area? | Small steps to value & nurture it |
|----------------------------------|-----------------------------------|
| Where is this working well? | |
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Questions to help you begin to explore:

How do we currently receive the gifts of our neighbours?

How else could we receive the gifts of our neighbours?

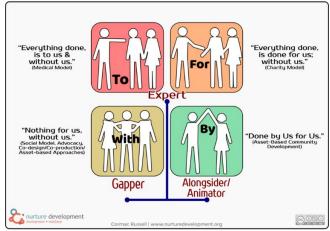
4. ABCD is place-rooted

Small local places (recommended approx. 3000 people) are where people can connect the local associational, environmental, economic and cultural resources together. The 'Neighbourhood' or 'Village' or 'Estate' is the place where everything can come together to create an environment for flourishing.

| Where can I see this in my area? | Small steps to value & nurture it |
|--|--------------------------------------|
| Where is this working well? | |
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| Questions to help you begin to explore: | |
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| What do we understand as our neighbourhood? | |
| What neighbourhoods do people associate with? | |
| What resources do we have in our neighbourhood? | |
| 5 ABCD is inclusion-focused | |
| ABCD is about seeking the involvement and inclusion of everyone in a viewed as an asset whatever that looks like for them. ABCD recognises the different ways people can participate and contribute to community | the role that everyone can play, and |
| Where can I see this in my area? | Small steps to value & nurture it |
| Where is this working well? | |
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| Questions to help you begin to explore: | |
| How well do we welcome the stranger? | |
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To / For / With / By





| | Model / Approach | How people might describe it | The role of professionals | The Relationship | How people are described: |
|------|----------------------------------|---|--|--|---|
| То | service (or medical) model | Decided without us to be provided TO us (hopefully with our consent!) | Service and Provision delivered by experts taking on the roles of provider or director | Builds inescapable dependency (you are needy, and we are needed) | Clients Customers |
| For | charity model | Chosen FOR us (hopefully with our input) then delivered FOR us | Services and provision delivered by experts taking on the roles of coordinator, lead, delivery partner | Creates unintended dependency (you are needed but still needy, and you need us) | Users Beneficiaries |
| With | advocacy (or social) model | Talked through WITH us on what to do WITH us | Professional steps into the gap between a community and services/provision. They take on the roles of facilitator, and convenor | Creates co- dependency (we need you, but you also need us) | Participant Volunteer |
| Ву | ABCD approach | Done BY us for us (with some assistance when we asked it) | Professionals undertake the roles of alongsider or animator that offers advise/ support/ encouragement (when asked for) to realise a community created vision. | Creates inter- dependence (we need each other, everybody's gifts are valued) | Neighbours take on the roles of host, storyteller, caregiver, visionary, connector, leader |

'Good Life' Conversations

5 intentions / longings for a good 'Good Life' conversation:

- we know each other by name;
- we know we are welcome;

How did it feel?

- we are discovering our God-given gifts & passions;
- our gifts are becoming connected to other neighbours;
- our contributions are being valued & received.



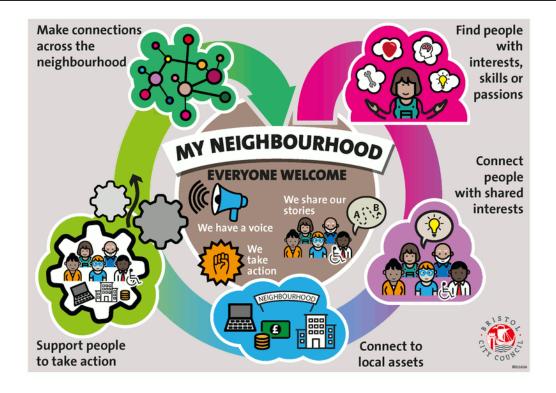
| What did you | u notice? | | |
|--------------|-----------|--|--|
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Good Life Conversations:

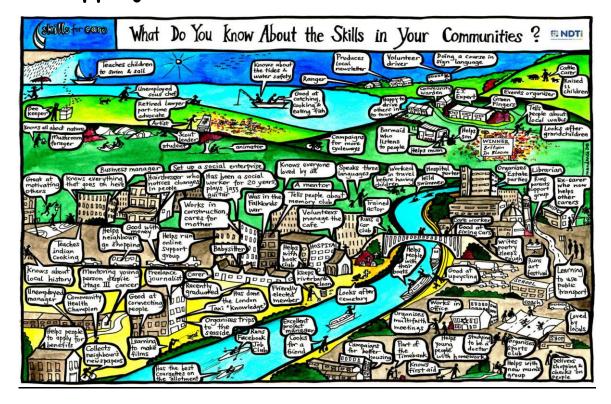
- How could you nurture this kind of conversation...
 - o In groups / spaces you are involved in?

o In wider neighbourhood?

o In your relationships?



Asset Mapping



| Make an asset Map of Firs & Bromfo | ord: | |
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Connectors



FINDING CONNECTORS?

WHO ARE CONNECTORS?

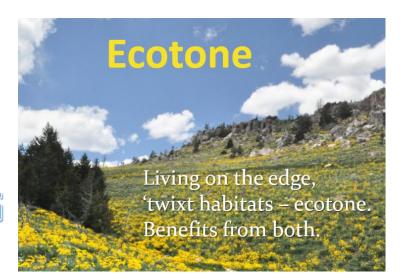
- Have a passion for the wellbeing of the community
- Well connected & trusted
- Make connections
- Have a motivation to connect more - build community
- Love to listen more than talk
- Make people feel welcome
- Spots gifts and skills in others
- Believes in all people

Who are connectors in our neighbourhood? What qualities do you see in them? (people already involved and people you may know in our neighbourhood)

Bumping spaces

FINDING

INHABITING





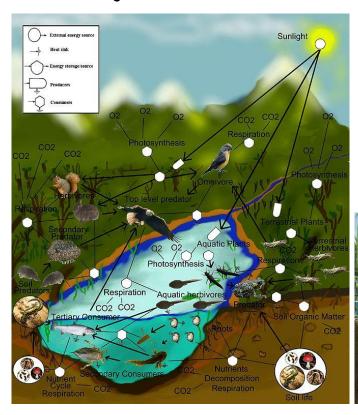
NURTURING

CREATING

Where are your bumping spaces? What makes them good?

What bumping spaces would benefit from a bit of nurturing?

Nurturing interconnections



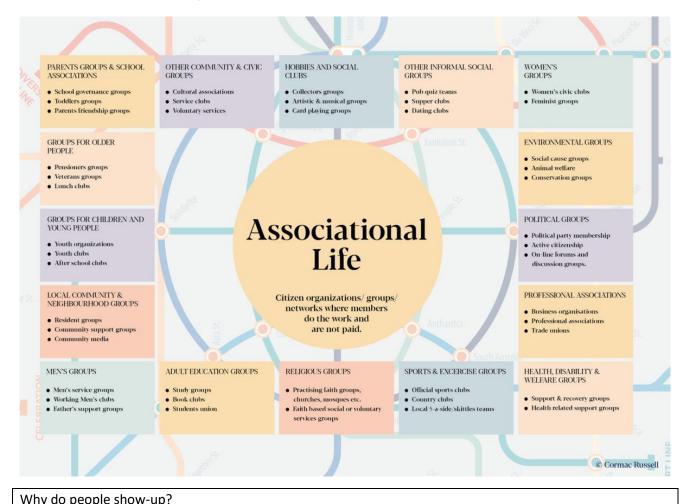




Where are the opportunities to nurture interconnections?

What are the challenges?

Associational Life



| How do we invite the participation of othe | ers? | |
|--|------|--|
| How do we create good spaces? | | |
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3-lane swimming pool

Opportunities for Growth





Needs significant outside help / resource



Asking the right questions, in the right order

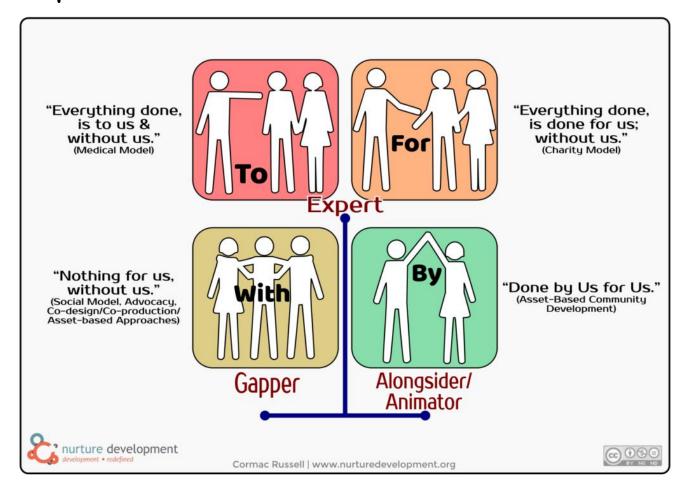
- What can we do, with the gifts and resources that are here, among us?
- What can we do here, with a bit of external support and resourcing?
- What do we need to be done, or resourced, from beyond our neighbourhood?

10 dimensions of a community-grown 'good life'

| | We Can – we have what we need | We Can – with some outside Help | We need significant outside help – others to do this |
|-------------------|-------------------------------|------------------------------------|--|
| health & | We need | outside Help | neip others to do this |
| wellbeing | | | |
| | | | |
| safety & security | | | |
| | | | |
| caring for the | | | |
| environment | | | |

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| Nurturing local economy | | |
| food consumption & production | | |
| raising children | | |
| Caring for each | | |
| other from birth to death | | |
| learning | | |
| responding to crises | | |
| nurturing | | |
| democracy & social justice | | |

Helpers Crossroads

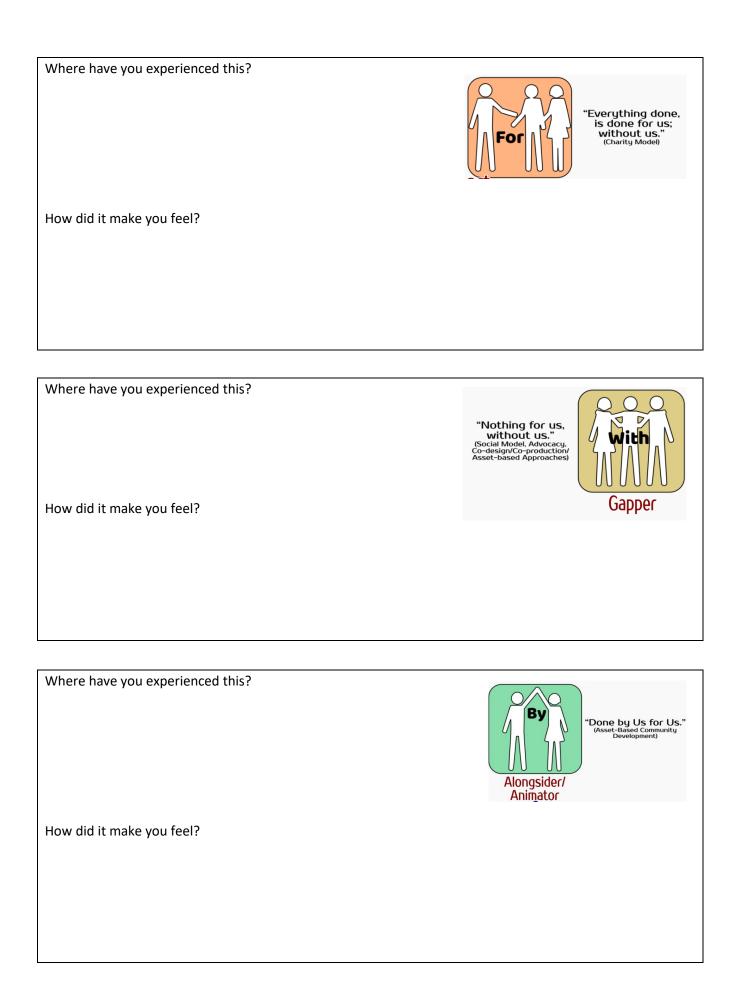


Where have you experienced this?

"Everything done, is to us & without us." (Medical Model)



How did it make you feel?



'Anatomy of a community-builder / animator'

Appreciating that as workers we work in partnership with people, joining our skills with Well developed Action learning their skills and thereby listening capacitiesand analysing catalyzing change! active listening. situations together, Hearing and helping and reflection along others to hear each the way! other. Powers of Ability to tap into observation to networks and build note the seen and unseen in a unusual and unlikely alliances in and beyond community, see the community, and link and help others others into the network! to see assets in communities Ability to speak up when necessary and to remain quiet when necessary too! Compassion that is built on a belief in people and people power. Capacity to 'do', but Trust in people's with others not for others... skills and assets. reaching out and working Steady Fearlessness in the determination, face of obstacles and holding onto ability to stand strong in the the course of face of conflict... and ability the people to share this fearlessness. rather than being swayed to the path Capacity to pound the of least pavements and move resistance. beyond the office and Ability to stay rooted in out into the community the community and not keep moving in and out: staying and standing with the people.

Taken from O'Leary et al, Appreciating Assets, IACD & CarnegieUK 2011 available at www.carnegieuktrust.org.uk



| What might be some of the dilemma's? |
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